SCHEDULE OF FEES

January 1, 2023

PERSONNEL Hourly Rate

\$	375
\$	375
\$	750
\$1,	500*
\$	350
\$	275
\$	185
\$	95
\$	135
\$	105
\$	95
\$	450*
\$	105
\$	95
\$	75
\$	100
\$	475
\$	375
\$	360
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Direct expenses incurred in connection with the project will be invoiced at cost plus 15% for management and overhead. Any out-of-office work will be scheduled and invoiced at a 4-hour minimum. A minimum of 48 hours' advance notice is required for scheduling or canceling consultations, field inspection or testing services. Cancellation with less than 48 hours' notice will be subject to a minimum charge of 4 hours for all personnel and equipment scheduled.

The above rates will be invoiced on a portal-to-portal basis from our office. Overtime rates of 1.5 times the above hourly rates will be applied for all hours worked before 8:00 AM, after 5:00 PM and/or over a total of 8 hours per day, Monday through Friday, and for all hours worked on Saturdays. Overtime rates of 2 times the above hourly rates will be applied for all hours worked over 12 hours per day, and on Sundays and Holidays. Mileage will be invoiced at the rate of 75 cents per mile.

* - Minimum Charge